COMPENSATION PLAN FOR MANAGEMENT EMPLOYEES SIDE LETTER

Addition – SECTION 3.01. K.

Effective February 4, 2013 (PP 4) Fire Battalion Chiefs hired for Emergency Recall (call-back), overtime shall be paid at time and one-half. These hours may be used to offset any overtime required under the FLSA.

Addition - SECTION 3.09. MUTUAL AID INCIDENTS

Effective February 4, 2013 (PP 4) Fire Battalion Chiefs deployed on mutual aid reimbursable incidents shall be paid at time and one-half for all hours worked outside of the employees regularly scheduled shift. Fire Battalion Chiefs who backfill for those who are deployed on mutual aid reimbursable incidents, whether voluntarily hired or mandatorily hired, shall be paid at time and one-half for all hours worked outside of the employees regularly scheduled shift. These hours may be used to offset any overtime required under the FLSA.

John Bramble, City Manager

Michael McLaughlin, Fire Chief

01-29-2013

Date

Date