

**City of Merced
2015 Health Premiums and Allowances**

2015 Biweekly Premiums								
	MEDICAL		DENTAL		VISION		LIFE*	STD/LTD*
	Core	Buy-Up	Core	Buy-Up	Core	Buy-Up		
EE Only	\$228.92	\$246.92	\$20.91	\$26.81				
EE+1	\$468.92	\$504.46	\$36.33	\$46.59	\$4.85	\$8.73	\$2.46	\$6.24
EE+2	\$689.08	\$742.62	\$58.94	\$75.62				

**Life and STD/LTD Premiums are an average of the entire active City of Merced Employee population.*

2015 Medical Allowances							
	AFSCME	MACE	FD	MPOA	SGTS	MC/MS	MM/MX
EE Only	\$210.61	\$211.95	\$203.96	\$211.95	\$209.27	\$210.61	\$210.61
EE +1	\$431.41	\$434.05	\$417.39	\$434.05	\$428.44	\$431.41	\$431.41
EE +2	\$633.95	\$637.91	\$613.46	\$637.91	\$629.62	\$633.95	\$633.95

2015 Dental, Vision, Disability & Life Allowances							
	AFSCME	MACE	FD	MPOA	SGTS	MC/MS	MM/MX
EE Only	\$31.70	\$31.25	\$31.25	\$31.25	\$31.25	\$31.70	\$31.70
EE +1	\$45.89	\$45.14	\$45.14	\$45.14	\$45.14	\$45.89	\$45.89
EE +2	\$66.69	\$65.52	\$65.52	\$65.52	\$65.52	\$66.69	\$66.69

*Allowances are subject to change pending negotiations. (All represented group contracts expire 12/31/2014)

*Unrepresented employees: Allowances are subject to change pending renewal of Compensation Plan.