This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com/ca/EIAHealth or by calling 1-800-967-3015.
For your Pharmacy benefits through Express-Scripts (Medco) go to www.express-scripts.com or call **1-877-554-3091.**

Important Questions	Answers	Why this Matters:
What is the overall deductible?	**$0**.	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	Yes. **$100**/Visit for Emergency Room services (waived if admitted directly from ER).	You must pay all of the costs for these services up to the specific **deductible** amount before this plan begins to pay for these services.
Is there an out–of–pocket limit on my expenses?	Medical: Yes. PPO Providers **$1,000** Member/Year **$2,000** Family/Year For Non-PPO Providers **$0** Member/**$0** Family Prescription: Yes. **$5,600** per individual / **$11,200** per family	The **out-of-pocket limit** is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out–of–pocket limit?	Prescription Drug cost shares out-of-network, any member prescription penalties (if applicable), Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the **out–of–pocket limit**.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for *specific* covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.anthem.com/ca/EIAHealth or call 1-800-967-3015 for a list of In-Network Providers.	If you use an in-network doctor or other health care **provider**, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network **provider** for some services. Plans use the term in-network, **preferred**, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays different kinds of **providers**.

Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the **specialist** you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 7. See your policy or plan document for additional information about **excluded services**.

- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In-Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	**$10** Copay/Visit	Not Covered	Office visit Copay is waived for members with Medicare as primary payor.
	Specialist visit	**$10** Copay/Visit	Not Covered	Office visit Copay is waived for members with Medicare as primary payor.
	Other practitioner office visit	Chiropractor **$5** Copay/Visit Acupuncturist Not Covered	Chiropractor Not Covered Acupuncturist Not Covered	Chiropractor Coverage is limited to 30 visits per benefit period. Services from In-Network and Non-Network providers count towards your benefit period limit.
	Preventive care/screening/ immunization	No Cost Share	Not Covered	--------none--------
If you have a test	Diagnostic test (x-ray, blood work)	Lab – Office No Cost Share X-Ray – Office No Cost Share	Lab – Office Not Covered X-Ray – Office Not Covered	--------none--------
	Imaging (CT/PET scans, MRIs)	No Cost Share	Not Covered	Costs may vary by site of service. You should refer to your formal contract of coverage for details.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.express-scripts.com	Generic drugs	$10 Co-pay (retail) $20 Co-pay (mail order)	$10 Co-pay (retail) Not Covered for mail order scripts	Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription). **Compounded Medications** of which at least one ingredient is a legend drug are covered as follows: 30% with $150.00 out of pocket maximum. Some or certain compounds are excluded. **For brand drugs that have a generic equivalent available:** Member may pay the generic co-pay plus the difference in cost between the brand and generic drugs. For prepackaged drugs that have more than a 30 day supply, members will be charged up to 3 co-pays at a retail pharmacy per fill. Prior Authorization / Coverage Management programs may apply to some drugs **Retail fill allowance:** The first three times that you purchase a long-term drug at a participating retail pharmacy, you'll pay your retail co-payment. After the third purchase, you'll pay a higher cost if you continue to purchase it at retail. **Out of Pocket Maximum (OOPM):** Member penalties including generic equivalent and retail refill allowance do not apply to the OOPM.
	Preferred brand drugs	$20 Co-pay (retail) $40 Co-pay (mail order)	$20 Co-pay (retail) Not Covered for mail order scripts	
	Non-preferred brand drugs	Not Covered	Not Covered	

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Specialty drugs	20%	Not Covered	Most specialty drugs must be obtained through Accredo Specialty Pharmacy. Specialty meds have a co-pay maximum of $100 per script filled at retail. **Out of Pocket Maximum (OOPM):** Member penalties including generic equivalent and retail refill allowance do not apply to the OOPM.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Cost Share	Not Covered	--------none--------
	Physician/surgeon fees	No Cost Share	Not Covered	--------none--------
If you need immediate medical attention	Emergency room services	No Cost Share	Covered as In-Network	Additional deductible of **$100** applies, waived if admitted in patient. This is for the hospital/facility charge only. The ER physician charge may be separate.
	Emergency medical transportation	**$50** Copay/ Visit	Covered as In-Network	--------none--------
	Urgent care	**$10** Copay/Visit	Covered as In-Network	Costs may vary by site of service. You should refer to your formal contract of coverage for details. Office visit Copay is waived for members with Medicare as primary payor.
If you have a hospital stay	Facility fee (e.g., hospital room)	No Cost Share	Not Covered	Subject to utilization review for Inpatient Services; waived for Emergency admissions.
	Physician/surgeon fee	No Cost Share	Not Covered	--------none--------

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Mental/Behavioral Health Office Visit **$10** Copay/Visit Mental/Behavioral Health Facility Visit – Facility Charges No Cost Share	Mental/Behavioral Health Office Visit Not Covered Mental/Behavioral Health Facility Visit – Facility Charges Not Covered	--------none--------
	Mental/Behavioral health inpatient services	No Cost Share	Not Covered	This is for facility professional services only. Please refer to your hospital stay for facility fee.
	Substance use disorder outpatient services	Substance Abuse Office Visit **$10** Copay/Visit Substance Abuse Facility Visit – Facility Charges No Cost Share	Substance Abuse Office Visit Not Covered Substance Abuse Facility Visit – Facility Charges Not Covered	--------none--------
	Substance use disorder inpatient services	No Cost Share	Not Covered	This is for facility professional services only. Please refer to your hospital stay for facility fee.
If you are pregnant	Prenatal and postnatal care	No Cost Share	Not Covered	--------none--------
	Delivery and all inpatient services	No Cost Share	Not Covered	Subject to utilization review for Inpatient Services; waived for Emergency admissions.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Cost Share	Not Covered	Subject to utilization review. Coverage is limited to a total of 100 visits, In-Network Provider and Non-Network Provider combined per benefit period (one visit by a home health aide equals four hours or less; not covered while member receies hospice care). Services from In-Network Provider and Non-Network Provider count towards your limit
	Rehabilitation services	**$10** Copay/Visit	Not Covered	Benefits provided, with submission of a treatment plan, as long as treatment is deemed medically necessary. Office visit Copay is waived for members with Medicare as primary payor.
	Habilitation services	**$10** Copay/Visit	Not Covered	Benefits provided, with submission of a treatment plan, as long as treatment is deemed medically necessary. Office visit Copay is waived for members with Medicare as primary payor.
	Skilled nursing care	No Cost Share	Not Covered	Subject to utilization review. Coverage is limited to 100 days per Benefit Period for medical conditions and severe Mental Disorders.
	Durable medical equipment	**50%** Coinsurance	Not Covered	--------none--------
	Hospice service	No Cost Share	Not Covered	--------none--------
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	--------none--------
	Glasses	Not Covered	Not Covered	--------none--------
	Dental check-up	Not Covered	Not Covered	--------none--------

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care (Unless you have been diagnosed with diabetes. Consult your formal contract of coverage.)
- Weight loss programs

Pharmacy Benefit Exclusions

- Allergy Serums
- Biologicals
- Blood or blood plasma products
- ACA Preventive Meds Aspirin (OTC)- Exception: Covered from age 45 through age 79
- ACA Preventive Meds Folic Acid (OTC)- Exception: Covered for Females through age 50
- ACA Preventive Meds Iron (OTC)- Exception: Covered through 12 months of age
- ACA Preventive Meds Smoking Cessation- excluded under age 18
- ACA Preventive Meds Fluoride- excluded for age 6 and older
- Drugs labeled "Caution-limited by Federal law to investigational use" or experimental drugs, even though a charge is made to the individual
- Drugs used for cosmetic purposes
- Drugs used to promote or stimulate hair growth
- Insulin Pumps
- Non-Federal Legend Drugs
- Nutritional Supplements
- Ostomy Supplies
- Some or certain compounds are excluded

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
• Bariatric surgery (For morbid obesity, consult your formal contract of coverage.)	• Chiropractic care	
Other Pharmacy Benefit Inclusions		
• ACA Preventive Meds Aspirin (OTC)- covered from age 45 through age 79 • ACA Preventive Meds Folic Acid (OTC)- Covered for Females through age 50 • ACA Preventive Meds Iron (OTC)- Covered through 12 months of age • ACA Preventive Meds Smoking Cessation- Covered from age 18 • ACA Preventive Meds Fluoride- Covered through age 5	• Federal Legend Drugs • Insulin • Needles and Syringes • OTC Diabetic Supplies (except Insulin Pumps and Glucowatch products) • Specialty Drugs • State Restricted Drugs • Vaccines	• Drugs to treat Impotency for males only age 18 and over • Women have access at no cost to FDA-approved contraceptives, such as barrier methods (diaphragms), hormonal (oral contraceptives), emergency contraceptives and implanted devices (IUDs).

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-967-3015. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Anthem Blue Cross
ATTN: Appeals or Grievance
P.O. Box 4310
Woodland Hills, CA 91367

Or Contact:

Department of Labor's Employee Benefits Security Administration at
1-866-444-EBSA (3272) or
www.dol.gov/ebsa/healthreform

Department of Managed Health Care
California Help Center
980 9th Street, Suite 500
Sacramento, CA 95814-2725
1-888-HMO-2219

A consumer assistance program can help you file your appeal. Contact:
California Department of Managed Health Care
Help Center
980 9th Street, Suite 500
Sacramento, CA 95814
(888) 466-2219
http://www.healthhelp.ca.gov
helpline@dmhc.ca.gov

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage**.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides**.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídíílkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'dąą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đỡ bằng Tiếng Việt, xin liên lạc với đại diện thương mãi của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- **Amount owed to providers:** $7,540
- **Plan pays:** $7,370
- **Patient pays:** $170

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$0
Copays	$20
Coinsurance	$0
Limits or exclusions	$150
Total	**$170**

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

- **Amount owed to providers:** $5,400
- **Plan pays:** $1,470
- **Patient pays:** $3,930

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$0
Copays	$400
Coinsurance	$600
Limits or exclusions	$2,930
Total	**$3,930**

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.