



THE CITY OF MERCED CALIFORNIA invites your application for CITY ENGINEER



SALARY: \$98,951—\$120,276 ANNUALLY
FINAL FILING DATE: March 31, 2016

The Community

Merced is located in the San Joaquin Valley which is California's future growth region. The City serves as the area's hub for education including the University of California Merced, Fresno/Pacific University and Merced College. Well planned neighborhoods are supported by parks, a vast pedestrian/bicycle trail system, and plentiful shopping opportunities. Downtown Merced is the City's entertainment district anchored by the newly renovated Merced Theatre, an Arts Center, and Playhouse Merced. One may also find a variety of ethnic and fine-dining-selections in Downtown Merced.

Merced is located 75 miles east of the Bay Area. The City has a population of over 80,800. Known as a family-friendly community, Merced is proud of its attractive neighborhoods, progressive school districts, local recreational amenities, and state of the art medical center. Merced is called the "Gateway to Yosemite" providing year round access to one of the High Sierra's Jewels. The City's location allows for easy access to other recreational destinations including scenic coastlines, national parks, and nearby wildlife centers. Residents enjoy short drives to some of California's finest skiing resorts, windsurfing, and hiking trails.

The Organization

Incorporated in 1889, Merced is a Charter City operating under the Council-Manager form of government. The City Council consists of a directly elected mayor and six City Council members that will be elected by Districts starting in November 2016. The Mayor is elected for a 2-year term and the Council members are elected for 4 years with overlapping terms.



University of California Merced

In 2005, the University of California launched the nation's 21st Century Research University in Merced. University of California Merced has grown to a campus of 6,000 students, and is a major employer and economic catalyst in the County. The City of Merced and University of California have recently opened the community's first innovation lab in Downtown Merced. University of California Merced will have an even greater impact in Downtown Merced as plans are moving forward for a new administration facility to support a campus population of over 10,000 students in four years.



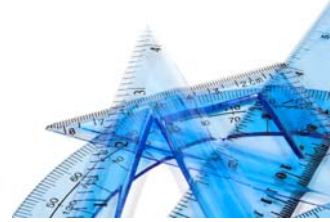
The City has approximately 470 full-time employees organized into thirteen departments and divisions. These include City Manager's Office, Finance, Support Services, Information Technology,

Public Works, Planning, Inspection Services, Engineering, Parks and Community Services, Economic Development, Police, Fire and the City Attorney's Office.



The Position

The City Engineer position is part of the Executive Staff and reports to the City Manager's Office. The main responsibilities of the City Engineer are the management of the City's capital improvement program and the oversight of the review and approval of subdivision maps and construction plans for development infrastructure. Engineering Division staff performs much of the design for capital projects in-house and also oversees and administers consultant contracts. Engineering Division staff maintains oversight during the construction of capital projects, however, Inspectors in the Inspection Services Division carry out day to day inspections.



Capital projects for which the City Engineer is responsible include replacement of aging underground infrastructure such as sewers, water lines and storm drains, and extensions of these utilities. Projects include City Water, Sewer, and Storm Drain Master Plans, University Industrial Park, expansion and upgrade of the Wastewater Treatment Plant, Co-generation Plant, streets and renovations to historic buildings.

The City Engineer is the City's representative to the Merced Area Ground Water Pool Interests (MAGPI). This is a group of 18 water purveyors who have been charged with implementing the Eastern Merced Water Supply Plan and protecting quality and static water levels in the ground water basin.

The City Engineer has the responsibility for managing the functions of the office of the City Engineer, as well as serving as the primary engineering advisor for the City Council, City Manager, and City staff. The City Engineer's responsibilities include: development, management and oversight of the City capital improvement projects; supervision, training and work evaluations of assigned technical, professional, paraprofessional and office support staff; approval of final subdivision and parcel maps; approval of plans and specifications for engineering and construction projects; responsibility for the City's Traffic Committee; managing contracts; negotiating technical development conditions with developers and engineers; seeking and managing grant funding and providing Resident Engineering services on grant projects; resolving construction claims and conflicts; developing, updating and maintaining City Engineering Standards; making reports and presentations to the City Council.

The Requirements

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be through professional engineering experience including considerable managerial experience in the direction of varied capital improvement projects and programs, and graduation from an accredited college or university with specialization in civil engineering, public administration, or related field and eight years of experience in a managerial or supervisory capacity.

Special Requirements

Possession of a valid CA Driver's License, possession of current registration as a professional civil engineer in California. Registered Civil Engineer certification to include surveying or Civil Engineer and Land Surveyor registration to meet Subdivision Map Act requirements is desirable.

Physical Demands & Work Environment

Frequently stand and walk, sit for extended periods, normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 25 pounds; corrected hearing and vision to normal range; verbal communication; use of engineering and office equipment, including computer, telephone, calculator, copiers, and FAX machine.

Application Process and Recruitment Schedules

Potential applicants must submit an application, a letter of interest, resume with salary history, and three work related references. Please visit www.cityofmerced.org to apply.

Final Filing Date: March 31, 2016

Application packets will be reviewed and those candidates with qualifications and experience best meeting the needs of the City will be submitted to an application screening panel. The City will make the final decision regarding a candidate's eligibility for interview.

Assessment Center – 100%: A job-related assessment center will be administered to all candidates that pass the Application Evaluation Panel. The assessment center may evaluate such dimensions as decision-making, performance under pressure, flexibility, oral communication skills, and problem analysis. The assessment center is conducted to evaluate a candidate's training and experience for the position and will decide which candidate(s) are qualified, based on the assessment center. Candidates must score in the higher percentile bracket to qualify for the employment list. Placement on the employment list will be determined by the candidate's final score. Final selection and appointment will be made by the Department Head and City Manager from the top three candidates on the employment list. All appointments are contingent upon successful completion of a medical examination, drug screen, and background investigation including credit check.

Compensation and Benefits

Salary \$98,951—\$120,276 annually. Position in this range is dependent upon qualifications and experience. The City offers a comprehensive management benefits package that includes:


- **Vacation**—Initially 12 paid vacation days annually, escalates with seniority.
- **Holidays**—12 holidays per year, includes one personal holiday.
- **Sick Leave**—12 days per year.
- **Admin Leave**—10 days per year.
- **Retirement**—CalPERS Defined Benefit
- **Health Care**—Generous Cafeteria Plan with City provided allowance to purchase Medical, Dental, Vision, Life and Disability Insurance.
- **Additional Benefits** -The City provides a vehicle allowance, Credit Union Membership, ICMA-RC Deferred Compensation Plan, Section 125 Tax Savings Plan available for dependent care and medical expenses, Wellness Program, professional development opportunities and tuition reimbursement program.

To Apply
Visit www.cityofmerced.org
Click On "City Jobs"

Complete Online Application

Required Attachments

- **Cover Letter (Letter of Interest)**
- **Resume with salary history**
- **Three work-related references**



Assessment Center : To Be Determined

