

# **City of Merced 2012 Cafeteria Plan Open Enrollment**

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## **Coming Up . . . Dates You Should Know**

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- October 6<sup>th</sup> Open Enrollment informational meeting, Public Works Corp Yard at 6 a.m. & 7 a.m.
- Oct 10<sup>th</sup> to Oct 24<sup>th</sup>: OPEN ENROLLMENT PERIOD
- October 11<sup>th</sup> Open Enrollment informational meeting, Sam Pipes conference room at 10 a.m. & 3 p.m.
- Cafeteria Start Date: January 1, 2012

## **Your Choices in the Cafeteria**

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- Your Allowance per Pay Period is based on enrollment in the medical plan
- The 5 required coverage: Medical, Dental, Vision, Disability & Life
- Special rules:
  - ✓ Required participation
  - ✓ \*Some bargaining units are still in negotiation
  - ✓ \*Dependents' Social Security Numbers are required
- Section 125: tax-exempt expenses for health and child care

## **Preparing to Make Your Choices**

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- Watch for information posted on the intranet
- Gather up required information: dependents' names, dates of birth, social security information
- Questions? Direct them to the Insurance Department (388-7100)

## **Additional Information needed is found on the Intranet & Internet**

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- <http://www.cityofmerced.org>
  - City Departments > Insurance > Open Enrollment 2012